### Private & Confidential

Centre for Ageing Better aims to meet the commitments set out in the Equal Opportunities policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of our recruitment process in encouraging equality and diversity. We need your help and co-operation to enable it to do this, but filling in this form is voluntary

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| --- | --- | --- |
| **1. Gender** | Male | Transgender |
| Female | Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| **2. Age Range** | 20-24  25-29  30-34 | 35-39  40-49  50-54 | 55 - 59  60-64  65+ |

|  |  |  |
| --- | --- | --- |
| **3. Nationality and Ethnic Origin** | Please mark ‘X’ in only ONE box in this column  British or Mixed British  English  Irish  Scottish  Welsh  any other please state | Please mark ‘X’ in only ONE box in this column  **Asian**  Bangladeshi  Indian  Pakistani  Any other Asian background (please specify)  **Black**  African  Caribbean  Any other Black background (please specify)  **Chinese**  Any Chinese Background  Mixed Ethnic Background  **White**  Any White background (please specify)  **Any other Ethnic Background**  Any other Ethnic Background (please specify) |

|  |  |  |
| --- | --- | --- |
| **4. Sexual Orientation** | Heterosexual | Bisexual |
| Lesbian/ Gay man | Prefer not to say |

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| **5. Disability** | Do you consider yourself to be disabled under the Disability Discrimination Act?  *(The Disability Discrimination Act (1995) defines disability as “a physical or mental impairment which has a substantial and adverse effect on a person’s ability to carry out day to day activities”.)* | Yes  No |
| If yes, what is the nature of your disability? *(optional)(please state)* | |

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| --- | --- | --- | --- |
| **6. Religious Belief** | Agnostic/Atheist  Bah’ai  Buddhist  Christian – Catholic  Christian – Protestant  Hindu | Humanism  Jain  Jewish  Muslim  Pagan  Sikh  Rastafarian | Scientologist  Shinto  Zoroastrian  no religion/belief  Prefer not to say  Other:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

|  |  |  |  |
| --- | --- | --- | --- |
| **7. Caring role** | Do you regard yourself as being a carer and having carer’s responsibilities?  (The purpose of asking for this information is that we ensure best working practices for our staff) | | |
| Yes | No | Prefer not to say |